

Salary Table 2026-IND (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.15%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,683	\$ 27,577	\$ 28,465	\$ 29,348	\$ 30,233	\$ 30,752	\$ 31,630	\$ 32,514	\$ 32,550	\$ 33,375
2	30,002	30,715	31,710	32,550	32,914	33,882	34,850	35,817	36,785	37,752
3	39,287	40,379	41,471	42,562	43,654	44,746	45,837	46,929	48,021	49,113
4	44,099	45,325	46,550	47,775	49,000	50,226	51,451	52,676	53,901	55,126
5	50,709	52,079	53,450	54,820	56,191	57,561	58,932	60,303	61,673	63,044
6	53,470	54,998	56,525	58,053	59,581	61,108	62,636	64,164	65,691	67,219
7	57,721	59,419	61,117	62,814	64,512	66,210	67,908	69,606	71,304	73,001
8	60,162	62,042	63,922	65,801	67,681	69,561	71,441	73,320	75,200	77,080
9	64,374	66,451	68,528	70,605	72,682	74,759	76,836	78,914	80,991	83,068
10	70,889	73,175	75,461	77,747	80,034	82,320	84,606	86,892	89,178	91,465
11	75,374	77,887	80,400	82,913	85,426	87,939	90,452	92,965	95,478	97,991
12	90,341	93,353	96,364	99,376	102,388	105,399	108,411	111,423	114,434	117,446
13	107,428	111,009	114,590	118,171	121,752	125,334	128,915	132,496	136,077	139,658
14	126,947	131,180	135,412	139,644	143,876	148,108	152,340	156,572	160,805	165,037
15	149,323	154,300	159,278	164,256	169,233	174,211	179,189	184,166	189,144	194,122

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>